

Superintendent – Dr. Ryder Warren  
[Ryder.warren@midlandisd.net](mailto:Ryder.warren@midlandisd.net)

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For convenience you can copy and paste into your compose email line:

[jisaacs@midlandisd.net](mailto:jisaacs@midlandisd.net), [tbishop@midlandisd.net](mailto:tbishop@midlandisd.net), [knicholson@midlandisd.net](mailto:knicholson@midlandisd.net),  
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[anhernandez@midlandisd.net](mailto:anhernandez@midlandisd.net)

Date: Fri, 12 Oct 2012 11:01:42 -0700  
From: [REDACTED]  
To: Ryder Warren <ryder.warren@midlandisd.net>  
Subject: Re: It's Your Game Sex Ed

Mr. Warren,

Thank you for your response. The pure purpose of my email was to urge you to watch all 12 hours of the program and review all 203 pages of accompanying material of level 1. Most, if not all, people that are in favor of IYG base their opinion on the presentation of UT, which is not a fair representation of all that is in the program. As of this morning, CY Fair ISD sent out a letter withdrawing level 1 lessons 9-12 after prompted to view the lessons themselves. I pray your district has the 1.5 greater odds of delayed sexual initiation that the program touts. The risk seems too great after my thorough review.

On Thursday, October 11, 2012 1:14 PM, Ryder Warren wrote:

Date: Thu, 11 Oct 2012 15:14:20 -0500  
From: Ryder Warren  
To: [REDACTED]  
Subject: Re: It's Your Game Sex Ed

[REDACTED]

I appreciate you taking the time to email me regarding this issue. We actually have already implemented our full sex education program, in which It's Your Game is one of three different components we use. I can assure you that maximum transparency was used in order to come up with the full program we have implemented in order to combat our epidemic issue of teen pregnancy - we actually took more than a year to conduct research and give our community opportunities to review and comment.

Just dealing with IYG - the entire program (including the videos) was place on our website in order for anyone to download and review. We also strictly implement a parent "opt out" option in order to give parents the final decision on the program. They may opt out of IYG or any of the other components of our program - or opt out of the entire program. As a parent of three children in our school district, one of our kids have already gone through It's Your Game, and we have been pleased with the results.

Thank you again for your concern and good luck with your school year.

Ryder Warren

**Dr. Ryder Warren, Superintendent**  
Midland Independent School District  
615 West Missouri Ave.  
Midland, Texas 79701  
(432) 689-1000  
[ryder.warren@midlandisd.net](mailto:ryder.warren@midlandisd.net)

On Thu, Oct 11, 2012 at 11:42 AM, [REDACTED] wrote:  
Superintendent and Board Members,

I am a parent, a Cy Fair resident, a Houstonian and born in Texas. I care deeply for students and I

*Educating the Future!*



Midland Independent School District

*Leah Robertson  
School Attorney  
615 W. Missouri  
Midland, Texas 79701  
432-689-1994*

**[REDACTED]**

I received your open records request by email on December 7, 2012.

I have attached MISD School Board meeting minutes from March 29, 2011 in which the board discussed and approved "It's Your Game". I have also attached a notice to parents regarding "It's Your Game". The notice to parents is typically sent out approximately two weeks prior to the start of the curriculum.

We do not have a Subaward Agreement or any agreements between MISD and The University of Texas Health Science Center of Houston.

No parent meetings were scheduled regarding "It's Your Game"; parents were directed to the "It's Your Game" website to view the curriculum.

"It's Your Game" was implemented for 7<sup>th</sup> grade students in October 2012. Curriculum for 8<sup>th</sup> grade students will be in May of 2013.

"It's Your Game" is a 7<sup>th</sup> and 8<sup>th</sup> grade curriculum and is provided at all of our junior high schools. Therefore, we do not have any documentation regarding which junior highs should or should not have the program.

As we discussed on the phone I will send you the SHAC minutes as soon as I receive them. Please call or email if you have any questions regarding the provided information.

Sincerely,

A handwritten signature in cursive script that reads "Leah Robertson". The signature is written in black ink and is positioned above the typed name.

Leah Robertson

MIDLAND INDEPENDENT SCHOOL DISTRICT  
Board of Trustees  
Regular Meeting  
March 29, 2011

The Board of Trustees of the Midland Independent School District met for a regular board meeting Tuesday, March 29, 2011 (rescheduled from March 8, 2011), beginning at approximately 5:30 p.m. in the administration building. The following members were present:

|                 |    |                |
|-----------------|----|----------------|
| Jay Isaacs      | -- | President      |
| Tommy Bishop    | -- | Vice President |
| Karen Nicholson | -- | Secretary      |
| Rick Davis      |    |                |
| Karen Fullen    |    |                |
| James Fuller    |    |                |
| Angel Hernandez |    |                |
| <br>            |    |                |
| Ryder Warren    | -- | Superintendent |

A COPY OF THE AGENDA FOR THIS MEETING IS ATTACHED AS EXHIBIT A AND INCORPORATED HEREIN.

(1) City of Midland

Courtney Sharp, City Manager of the City of Midland, gave the Board an update from the City.

(2) Public Forum

The Board conducted its regular public forum to receive comments and concerns from members of the community concerning non-agenda items, as follows: three participants spoke about the human sexuality instructional program, one participant spoke about the magnet school application/lottery process, and one participant spoke about the closing of Bunche and West Early Childhood Centers.

(3) District Reports

- A. Federal Relations Network Conference, February 9-11, 2011, Washington, D.C.
- B. Superintendent Update on District Initiatives, Legislative Issues, and Budget Preparation
- C. Financial Report as of January 31, 2011
- D. List of Bills
- E. Head Start Monthly Report

(4) Public Hearing

The Board conducted a public hearing at approximately 6:45 p.m. concerning the Optional Flexible School Day Program (OFSDP), including a report by Patrick Jones, Executive Director of Secondary Compliance and Program Monitoring, and Deborah Acosta, Dropout Prevention/Recovery Coordinator. There were no public participants.

(5) Consent Items

The Board approved, by general consent, the following items listed in the Agenda:

- A. Application for Optional Flexible School Day Program (OFSDP) for 2011-2012
- B. Minutes of the Regular Board Meeting of February 8, 2011
- C. Board Gifts
- D. Resolution Extending Depository Contract
- E. Budget Amendments and Transfers

(6) Human Sexuality Instructional Program

The Board reviewed, discussed and approved the Superintendent's recommendation to include the following in MISD's human sexuality instructional program:

- A. It's Your Game – Keep It Real
- B. The Life Center – Sexual Integrity for Life
- C. Midland/Odessa Area AIDS Support, Inc.

Motion by Nicholson / second by Fuller  
Motion carried 7-0

(6) Personnel

The Board approved the personnel recommendations listed in the attachment to these minutes.

Motion by Nicholson/ second by Hernandez  
Motion carried 7-0

**At approximately 8:01 p.m., the Board went into closed session to discuss the following personnel matters:**

- 1. Discussion of Appointment, Employment, Evaluation, Duties, Discipline, or Dismissal (including contract renewals and nonrenewals) of Individual Public Officers and/or Employees, including Trustees, Superintendent, Executive Staff, Central Office Administrators, and Campus Administrators (Texas Gov't. Code §551.074)**

**At approximately 9:29 p.m., the Board returned from closed session.**

(7) Contract Renewals

The Board approved the recommended employee contract renewals and authorized the Superintendent to issue contracts.

Motion by Hernandez / second by Nicholson  
Motion carried 7-0

**The Board did not hear or consider the scheduled Student/Parent Complaint (Level Three Appeal) because the parent failed to appear to present the appeal.**

(8) Nonrenewal of Teacher Term Contract

The Board approved the Superintendent's recommendation to propose term contract nonrenewal to P. Vaughn.

Motion by Davis / second by Fuller  
Motion carried 7-0

(9) Textbook and Instructional Materials

The Board approved the Textbook Adoption Recommendations for Proclamation 2011, to be implemented in 2011-2012 (see attached list).

Motion by Davis / second by Nicholson  
Motion carried 7-0

(10) AVID Agreement

The Board approved the AVID Implementation Agreement for 2011-2012.

Motion by Fullen / second by Hernandez  
Motion carried 7-0

(11) Adjournment

Mr. Isaacs announced the adjournment of the regular meeting at approximately 9:31 p.m.

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Jay Isaacs, President

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Karen Nicholson, Secretary

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Beginning \_\_\_\_\_ junior high 7<sup>th</sup> graders will participate in a computer based/teacher driven abstinence plus program called It's your Game, Keep It Real. This curriculum was adopted by the MISD School Board in the Spring of 2011. Science teachers will be instructing and facilitating this curriculum for 7<sup>th</sup> grade student this year; 7<sup>th</sup> and 8<sup>th</sup> grade students will receive instruction next year.

We invite you to review the curriculum at this website: [www.itsvourgame.org](http://www.itsvourgame.org).

As mandated by the State of Texas, you may choose for your student NOT to participate in this instruction. If that is your decision, please sign below and return this letter to your student's Science teacher by: \_\_\_\_\_

I DO NOT WANT my student \_\_\_\_\_ to participate in this instruction.

Date: \_\_\_\_\_ Signature \_\_\_\_\_

## SERVICES CONTRACT

This Services Contract ("Contract") is entered into on this 15<sup>th</sup> day of December, 2011 ("Effective Date"), by and between The University of Texas Health Science Center at Houston, on behalf of its Center for Health Promotion and Prevention Research ("UTHealth") and Midland Independent School District ("Facility").

### RECITALS

WHEREAS, the UTHealth has developed an interactive training curriculum titled "It's Your Game ... Keep it Real" ("IYG") aimed at educating children regarding teen pregnancy; and

WHEREAS, Facility desires to engage UTHealth to train its personnel regarding IYG and to provide ongoing technical assistance to enable Facility to implement IYG; and

WHEREAS, UTHealth is competent and willing to perform such services and desires to work with Facility.

NOW, THEREFORE, UTHealth and Facility agree that the following terms, conditions and limitations shall govern this Contract:

1. Services: UTHealth shall perform the services set forth in the Scope of Work attached hereto as Exhibit A, which is incorporated herein by reference.
2. Duration of Agreement: This Contract shall begin on the Effective Date and shall remain in effect until April 30, 2012.
3. Consideration:
  - a) Facility shall compensate UTHealth for services provided in accordance with the amounts set forth in Exhibit A.
  - b) Travel, lodging, and other per diem expenses shall be included in the fees set forth in Exhibit A

UTHealth shall invoice Facility upon completion of the training. UTHealth shall invoice Facility at the end of each year, as applicable, for technical assistance. Facility shall make payment within thirty (30) days after its receipt of the invoice. Payments shall be sent to:

The University of Texas Health Science Center at Houston  
Attn: Peggy Tate  
7000 Fannin Street, Suite 2062  
Houston, Texas 77030

4. Independent Contractor: For the purposes of this Contract and all services to be provided hereunder, the parties shall be, and shall be deemed to be, independent contractors and not agents or employees of the other party. Neither party shall have authority to make any statement, representations or commitments of any kind, or to take any action which shall be binding on the other party, except as may be expressly provided for herein or authorized in writing.



5. Amendment: No amendment to this Contract shall be valid unless reduced to writing and signed by both parties.
6. Assignment: Neither party shall voluntarily or by operation of law, assign or otherwise transfer its rights or obligations pursuant to the terms of this Contract without the prior written consent of the other party. Any attempted assignment or transfer by either party of its rights or obligations without such consent shall be void.
7. Provisions of Law: This Contract is subject to and shall be governed by the laws of the State of Texas.
8. IYG Materials: University owns or otherwise has the rights to IYG and as such has the authority to train Facility personnel under this Contract. By virtue of executing this Contract, UTHealth has not granted Facility any license or other rights to any IYG materials except for the sole purpose of implementing IYG for and on behalf its youth population. Under no circumstances shall Facility copy, duplicate, or distribute IYG to any third parties or attempt to train any third parties or their personnel on IYG, without the express written consent of UTHealth.
9. Use of Name: Neither party shall use the name of the other party in connection with the marketing or advertising of any goods or services without express written consent of the other party.
10. Indemnification/Hold Harmless: To the extent allowed by Texas law, Facility shall indemnify and hold The University of Texas System, UTHealth, their regents, officers, and employees harmless from any and all liability, loss, damage, claim, or expense of any kind, that result from negligent acts or omissions of Facility, its officers, agents, or employees in connections with this Contract. The indemnification obligation of Facility extends to Facility's implementation and use of IYG.
11. Integration: This Contract supersedes any and all other discussions, negotiations, and representations of any kind related to the subject matter contained herein and represents the entire agreement of the parties hereinabove mentioned.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed as of the Effective Date.

**THE UNIVERSITY OF TEXAS HEALTH  
SCIENCE CENTER AT HOUSTON**

By: \_\_\_\_\_  
T. Kevin Dillon  
Sr. Executive Vice President

Date: \_\_\_\_\_

**MIDLAND INDEPENDENT  
SCHOOL DISTRICT**

By: Patrick Jones  
Patrick Jones  
Executive Director

Date: 12-9-11

**EXHIBIT A**

**Scope of Work  
On-Site Training:**

The parties will work together to design the needs and resource assessment plan, develop the implementation plan, address needs and concerns of identified teachers, trouble shoot implementation problems, assure the implementation of IYG with high levels of fidelity in project middle schools, and assist in the development of performance measures and data collection protocols if needed.

- UTHealth will provide two (2), one-day *It's Your Game... Keep it Real* training events for Midland ISD educators to be held on January 2, 2012 and February 20, 2012 in Midland, Texas which shall be included in the fee set forth.
- UTHealth will supply two (2) DVDs containing all videos and games necessary for program implementation which shall also be included in the fee set forth.
- UTHealth will provide consultation on any modifications of the curriculum, potential barriers that arise during the project implementation, and general counsel throughout the project period. An estimated 5 days or 40 hours of consultation will be used in Year One of contract which shall also be included in the fee set forth.
- UTHealth will respond in a timely fashion to requests for technical assistance

In order to help facilitate the training for its personnel, Facility shall:

- a) Designate a person of contact to coordinate training and technical assistance needs, meetings, and conference calls;
- b) Organize logistics for training including training space, projector and screen, markers, pens, and registration of participants; and
- c) Ensure appropriate technological needs are met at the training location site (i.e. computers for all participants with access to internet).
- d) Once an electronic version of the IYG curriculum is provided by UTHealth, the needed amount of curriculum materials for training participants shall be reproduced by the Facility.

| # of Trainings | Fee       | Price      |
|----------------|-----------|------------|
| 2              | x \$1,250 | \$2,500.00 |

**TOTAL for Services Rendered:**

|                          |                   |
|--------------------------|-------------------|
| <b>On-Site Trainings</b> | <b>\$2,500.00</b> |
| <b>DVDs Ordered</b>      | <b>0.00</b>       |
| <b>ESTIMATED TOTAL</b>   | <b>\$2,500.00</b> |

MISD SHAC

MINUTES

NOVEMBER 10 2010 12-1

Attendance: Mike Mills, David Rosen, Fred Behnken, Jeren Templeton, Tracy Renton, Rob McAlpine, Crystal Turner (TLC), Judy Rouse(TLC), Michael Bansbach(visitor), John Burdsal, Rhonda Carr, Pat Snyder, Tracey Dees, David Colburn, Judy Warren(MAAS), Renue Betula(MAAS), Heather Sorg, Hilda Sanchez(CIS: guest), Nancy Surber. Michelle Harmon, Eric Fusilier

Hilda Sanchez reported on progress of XY Zone and UW funding for project; training has been done; looking for male mentors with possibility of beginning program at MHS

Mike reported on meeting with Dr. Warren re" TLC and commitment to finding a curriculum

Judy Rouse reported on TLC presentations to MISD Team. Elementary and secondary principals; Michelle and Tracey will follow up with Dr. Warren re: scheduling programs on all campuses

Judy Warren reported on MAAS activities in MISD

Rhonda Carr reminded council of 8 components of school health; decision was made to have sub committees address curriculum issues for human sexuality and nutrition/ CATCH components. Curric committee will meet Dec 1 7:00 at Grace Presbyterian Church: David, Tracey, Pat, Mike, Eric, Fred and Heather; sub committee on nutrition/CATCH will be headed by Tracy Renton with meeting TBA

Meeting was adjourned at 1:15. NEXT MEETING: WEDNESDAY DEC 12 AT 12:00 RM 620

Respectfully submitted by,

Tracey Dees

MISD SHAC MINUTES

DECEMBER 8, 2010

Attendance: Mike Mills, Teresa Mills, David Colburn, Fred Behnken, Michael Bansbach (visitor), Eric Fusillier, John Burdsal, Cris Kelly, Pat Snyder, Tracey Dees, David Rosen, Heather Sorg, Tracy Renton, Nancy Surber Baur, Elizabeth Martinez, Crystal Turner, Cheryl Homsher and Rob Mc Alpine.

The November minutes were reviewed and a vote was taken to accept the minutes.

Pat Snyder reported that there are 16 new pregnancies since the November meeting. A total of 97 girls are pregnant in the district.

Nancy Surber Baur reported on changes in the Fitness Gram standards. The program has changed to encouraging all students to do their best on the fitness test. There is new legislation on the floor in Austin about Physical Ed and Health issues. She will be watching this for further discussion in the future. She is also looking at implementing an Employee Health and Wellness Program. Tracy Renton is looking at ways to involve and educate parents on student health issues and wellness programs.

Rhonda Carr is interested in talking with Woodrow Bailey about putting an article in the MRT explaining the CATCH Program and the need for involvement of parents.

David Rosen introduced the choice of; It's Your Game, Keep It Real, curriculum for Sex Education for the district that the sub-committee voted on to present. This is an evidence based curriculum. The Shac members were given 2 minutes each to voice concerns. It went to vote and was approved. Dr. Warren will be notified.

Our next meeting will be January 12 at 12:00 noon.

Meeting was adjourned at 1:00.

Respectfully submitted by,

Pat Snyder

SHAC Meeting

Minutes

December 7, 2011 Rm. 620 12:00

In attendance:

Tracey Dees, Pat Snyder, Cheryl Homsher, John Burdsal, Preston Chancellor(MAAS), Judy Warren(MAAS), Nancy Surber Baur, David Rosen, Joy McCormack, David Colburn

Guests: Mike Bansbach, Lacey Fuselier

In absence of chair Mike Mills, the meeting was called to order and conducted by Tracey Dees.

Sub-committee reports:

Policy/Recommendations met Nov 28; a recommendation based on TSHAC recommendation for pre-lunch recess was distributed to members with plan of moving forward with this in January; also, PE Emergency Action Plan was presented; next meeting will be in January

Pat Snyder: 81 confirmed pregnancies (a few less that same time last year); IYG training #1 Jan 2, 2012!

Nancy Surber Baur: report on TAPHERD convention, CATCH plans with free instruction

John Burdsal: Play60NFL; a lot of work for not much \$\$\$; # of lunches served in 20-25 minutes

Written reports from TLC and MAAS

Next Meeting: Jan 11, 2011 Rm 620 at 12:00

Respectfully submitted,

Tracey Dees

## SHAC

Meeting: January 12, 2012

### Attendees Present:

|                     |                |
|---------------------|----------------|
| Behnke, Fred        | McCormick, Joy |
| Burdsal, John       | Mills, Mike    |
| Carr, Rhonda        | Mills, Teresa  |
| Chancellor, Preston | Renton, Tracey |
| Dees, Tracey        | Rosen, David   |
| Harmon, Michele     | Small, Chad    |
| Henderson, Kim      | Snyder, Pat    |
| Homsher, Cheryl     | Warren, Judy   |

### Business:

1. Minutes of December 7, 2011, approved David Rosen – made motion Rhonda Carr – 2<sup>nd</sup> motion.
2. Palmer Drug Abuse Program Presentation by Chad Small & Kim Henderson
  - Issues, suicide, drugs sexual acting out
  - Open campus high schools
  - Meeting at PDAP on January 25, 2012 at 11:30 with the Midland Coalition to discuss current issues.
  - DFYIT program reviewed – drug, alcohol, tobacco, “Majority Rules”.
3. Tracey Dees – Reported on 1<sup>st</sup> training (January 2, 2012) on “Its Your Game, Keep It Real”.  
It was a great success. 7<sup>th</sup> Grade will be implemented in May, 2012, then 7<sup>th</sup> & 8<sup>th</sup> grade 2012-2013.
4. Tracey Renton – Health Nutrition Sub Committee
5. CATCH dance will be at Santa Rita Elementary, Tuesday, January 17, 2012 @ 6:00 pm in the cafeteria.
6. TSHAC – Rhonda Carr – Reduce sodium in school lunches FBISD’s  
Dr. Bob Conlin – Bullying
7. Cheri Jones unable to attend – Tracey reported on Policy/Written Recommendations Pre-lunch Recess

8. Pat Snyder – 84 pregnancies at the end of December 2011, as compared to 100 at the end of December 2010
9. No report by Nancy Surber, Jury Duty
10. No report by John Burdsal
11. XY Zone: 14 students in program MHS (Mike Mills)
12. The Life Center:
  - Elementary - 1712
  - Junior High – 3225
  - High School – 425
  - All = 5362
13. MAAS – Oral report – will bring results of pre-post testing in February.
14. Meeting adjourned @ 1:00pm next meeting February, 15 at noon.



# SHAC

Meeting: May 9, 2012

## Members:

Banschbach, Michael  
Burdsal, John  
Chancellor, Preston  
Dees, Tracey  
Harmon, Michele  
Homsher, Cheryl  
Martinez, Lety  
McGill, Sherla

Mills, Mike  
Mills, Teresa  
Moriak, Meredith (MRT)  
Renton, Tracy  
Rosen, David  
Snyder, Pat  
Surber, Nancy

## Business:

1. Meeting was called to order.
2. Minutes from April 4, 2012, were reviewed and accepted.
3. Recommendations on PE to MISD Board were reviewed.
4. Tracy Dees updated committee on implementation of "Its your Game, Keep it Real"
5. Sherla McGill with YMCA would like to join.
6. Pat Snyder reported that we have had a total of 136 pregnancies to date, down 35 from last year.
7. Nancy Surber reported on the Fitness Gram assessments. They are almost complete. Nancy and Tracy met with Dr. Warren and some of his executive team to discuss the Recess recommendations. Recess inside and outside were reviewed.
8. John Burdsal reported: Summer meal services start June 4 at various locations, available on the MISD website.
9. Mike Mills reported EOY report for XY Zone was shared with the board.
10. Life Center was not in attendance Ryan Lloyd has resigned & Judy Rouch will be our contact
11. EOY Report for MAAS was reviewed by Preston Chancellor.
12. Next Year's Chair's will be Cheri Jones and Mike Mills. Secretary will be Michele Harmon.
13. Next year's first meeting will be on September 5, 2012

SHAC

Meeting: September 5, 2012

Attendees:

Mills, Mike  
Surber, Nancy  
Snyder, Pat  
Carr, Rhonda

Chancellor, Preston (MAAS)  
Mills, David (Student)  
Homsher, Cheryl  
Rouse, Judy  
Fuselier, Eric  
Harmon, Michele

Mills, Teresa  
Dees, Tracey  
Renton, Tracy  
Branschbach, Michael  
Martinez, Lety  
Rosen, David  
Jones, Cheri  
Moriak, Meredith (MRT)  
Fullen, Karen

Business:

1. The meeting was called to order.
2. Dr. Warren sent a warm welcome but was unable to attend.
3. May 9, 2012 minutes were reviewed, corrected and accepted.
4. Dr. Warren would like SHAC to follow-up on the 2011-2012 recommendations.
5. PE emergency plan recommendations do not need to be approved by school. Plan has not been moved forward at district level.
6. QPR implementation status is unknown.
7. SOS is being implemented but concern exists as to it being implemented via curriculum.
8. QPR training is going to take place in MISD.
9. 2012-2013 SHAC priorities:
  - A. Wellness of staff due to 2011-2012 issues – ideas were discussed.
  - B. Parent and community involvement, working with PTA's.
  - C. Student issues which include alcohol use, texting, and speeding.
10. Midland coalition meeting at Midland College on September 13, 2012, including community leaders.
11. Tracey Dees – Sex education curriculum implemented in May, 2012, and it was well received by teachers and students. Further implementation for other grades coming this Fall.
12. Nancy Surber : Elementary explosion – classrooms very large at Houston, Emerson, Rusk, Santa Rita, Carver, Washington, Bowie, Pease  
Emergency action plan is not in place.  
Student to teacher ratio rule is 45:1.

Midland I.S.D. School Health Advisory Council Meeting Minutes  
Wednesday, November 7, 2012

Meeting was called to order by Cheri Jones, Co-chair

People in attendance were:

|                |                    |                 |
|----------------|--------------------|-----------------|
| Mike Mills     | Tracey Dees        | Pat Snyder      |
| John Burdsal   | Michael Banschbach | Meredith Moriak |
| David Mills    | David Rosen        | Lety Martinez   |
| Michele Harmon | Nancy Surber       | Cheri Jones     |
| Tracy Renton   | Elizabeth Martinez | Karen Fullen    |
| Sara Karg      |                    |                 |

Minutes from the October meeting were read and approved

Committee assignments were completed

Sub Committee reports

Alcohol - Chair: Lety Martinez Members: Teresa Mills, Sheila McGill, Elizabeth Martinez, Karen Fullen  
October is not a good month for Red Ribbon Week. Everything is pink for Breast Cancer Awareness  
Lety traveled our area districts for information  
Mike Mills will refer Lety to PDAP

Staff Wellness – Chair: Open, Members: Nancy Surber, Tracey Dees, Rhonda Carr, Cheryl Homsher, Michele Harmon,  
Sara Karg  
No report

Community Involvement – Chair: Open, Members: David Rosen, Fred Behnken, Tracy Renton

Report by Tracey Dees – Sex Ed on track for instructional deadlines. Science Dept. had large turnover of teachers and the District may look at adding instructors.

Report by Nancy Surber –

1. CATCH program (Susan and Michael – Dell Foundation) Free Jan 20-22, 2013 for secondary teams + PE Teachers. Training provided + curriculum. Can get a \$500 Gift certificate if 3 people register for Webinar for PE equipment
2. Report on CIP/DIP with wellness and CATCH goals

Report by Pat Snyder – 71 Pregnant students – same number as last year

Discussed TLC/Marg Program

“Becoming A Mom” – March of Dimes

Report from The Life Center – Nothing new to report

Report from MAAS – written report (see attached)

Our next meeting will be December 12, 2012 at noon

Respectfully submitted by Michele Harmon